



7472 Rocky Ridge Road
Newark, Oh 43055

Drug Free Safety Program Consent and Release Form for Employees/Applicants

I, _____, (applicant or employee name), as an employee/applicant of the company, hereby acknowledge the company's policy requires me to submit to urine drug testing and/or breath, saliva or blood alcohol testing.

I further understand the purpose of this analysis is to determine or rule out the presence of non-prescribed or prohibited dangerous controlled substances in my system.

I hereby freely and voluntarily consent to this request for a urine sample and/or breath, saliva or blood alcohol test, and agree to participate in the testing program.

I hereby and herewith release the company, its employees, agents and contractors from any and all liability whatsoever arising from this request for testing, from the actual testing procedures and from decisions made concerning my application for or continuation of employment based on the results of the analysis.

I agree to cooperate in all aspects of the testing program.

I hereby authorize the release of my drug and/or alcohol test results to the contractor's medical review officer, and/or to the company's examining physician, as provided by the Policy.

I further acknowledge the company has provided me with an opportunity to ask questions related to its drug and alcohol testing program, and it answered all my questions.

Employee/applicant signature: _____

Employee/applicant printed name: _____

Witness signature: _____

Printed name of witness: _____

Date of signatures: _____